

The District Commissioner STAFF

[A District has several types of Commissioners]

- There are unit Commissioners who relate directly to units and other Commissioners who lead and support unit Commissioners.

The District Commissioner



- This leader is recommended by the District nominating committee for approval and appointment by the council executive.
- The district commissioner leads the commissioner staff of the district, guiding and measuring the Districts unit service function of the program.

The District Commissioner

Major responsibilities include:

1. Recruit a full staff of commissioners.
2. Oversee the training program for all commissioners.
3. Guide unit commissioners to visit each unit once a month.
4. Work with the district chairman and district executive as a member of the district's Key 3.
5. Plan and preside at monthly meetings of the district Commissioners staff.
6. Attend district Committee meetings to report on conditions of units.
7. Represent the district as a member of the council commissioners cabinet.



Assistant District Commissioners

- A district may have one or more Assistant District Commissioners.
- Each is responsible for an assigned share of units in the district and the unit Commissioners who serve those units.
- They work closely with the district commissioners and district executive.

Assistant District Commissioners

Major responsibilities include:

1. Recruit enough unit commissioners to secure their assigned units and area.
2. Conduct personal coaching and orientation sessions for Unit Commissioners.
3. Maintain regular contact with their Unit Commissioners to provide guidance in unit service needs.
4. Meet with their team of Unit Commissioners at the monthly District Commissioner meetings.
5. Serve units with no assigned Unit Commissioner.
6. Help Unit Commissioners evaluate and improve their unit service performance.
7. Track the charter renewal status of all their units.



Unit Commissioner

- Many Unit Commissioners serve more than one type of unit.
- The Unit Commissioner is a Scouting generalist whose passionate overrides mission in Scouting is to help units succeed.

Unit Commissioners

Major responsibilities include:

1. Help each unit earn the Centennial Quality Unit Award.
2. Use the annual Commissioner service plan.
3. Know each phase of the Scouting program and be able to describe what each is and how each works.
4. See that all direct contact unit leadership complete basic leader training, including Youth Protection training.
5. Visit unit meeting regularly.
 - a. Be aware of unit leader needs and concerns.
 - b. Serve as the unit leader's friend and coach.
 - c. Offer encouragement and support.
 - d. Using the literature available.
 - e. Maintain best possible relationship with unit leader.
 - f. Encourage unit participation in district and council events.

Unit Commissioners (Con't)

Major responsibilities include:

7. Work to assure effective and active unit committees.
 - a. Visit with the Unit Committee periodically.
 - b. Observe the Committee in action.
 - c. Using the literature, offer suggestions for improvement.
 - d. Work with the Committee to solve problems and improve unit operations.
8. Keep in touch with the chartered organizations of the units you serve.
 - a. Meet and encourage the orientation of the chartered organization representative.
 - b. Meet the head of the charter organization.
 - c. Help develop a good relationship between the unit's leadership and the chartered organization leadership.
 - d. In close cooperation with the District executive, give the leaders of the organization.

Unit Commissioners (Con't)

Major responsibilities include:

9. Know the neighborhood in which your units are located.
 - a. Help graduating members of one program join the next level of Scouting.
 - b. Identify potential sources for new youth members.
 - c. Cultivate men and women of good moral character who might become Scouting leaders.
 - d. Know your chartered organizations.
 - e. Learn about resources and characteristics of neighborhood.
10. Know the District and Council.
11. Set the example.
 - a. Adopt an attitude of helpfulness.
 - b. Keep your promises.
 - c. Be concerned about proper uniforming.
 - d. Be diplomatic.
 - e. Be a model of Scouting ideals.



Roundtable Commissioner

Major responsibilities include:

1. Recruit and train a staff qualified to put on quality roundtables for unit personnel.
2. Plan and conduct monthly roundtable programs.
3. Make all arrangements for roundtables including meeting places, equipment and supplies.
4. Conduct regular critiques to.
